#### **SCHEDULE B**

#### IN-RANK PROMOTIONS IN THE FIRE DEPARTMENT

The following promotions in the Fire Department are in-rank promotions. The eligibility requirements for which shall be as hereinafter set forth:

## I. GENERAL REQUIREMENTS.

- a. Examination: Candidates may be required to pass one or more of the following as set forth in the notice of examination: written, performance, or oral examinations as prescribed by the Hiring Authority and the Human Resources Director.
- b. Merit Ratings: Candidates must have merit ratings satisfactory to the Hiring Authority.
- c. Physical Examination: All candidates must be in excellent physical condition, in accordance with the health standards of Public Safety Service. Final candidate will be required to pass a drug test and physical examination based upon the essential functions of the position.

## II. DEPUTY FIRE MARSHAL.

Service Requirement: Must have an Associate Degree in Fire Science or related field plus four (4) years full time Firefighter or Fire Inspector experience and completion of Fire Inspector I certification;

OR

A minimum of 30 semester credits (including at least on course in English, grammar, or writing), and six (6) years full time experience as a Firefighter or Fire Inspector and completion of Fire Inspector I certification;

OR

Seven (7) years full time experience as a Firefighter or Fire Inspector and completion of Fire Inspector I certification.

#### III. CAPTAIN.

Service Requirement: Must have an Associate Degree in Fire Science or related field and a minimum of five (5) years full time experience on the Department as a Firefighter, including at least one (1) year as a Firefighter II, Engineer, or Firefighter/Paramedic (If degree is in a related field, Fire Officer I certification is also required.);

OR

Fire Officer I certification, at least 30 semester credits (including at least on course in English, grammar, or writing), and six (6) years full time experience on the Department as a Firefighter, including at least two (2) years as a Firefighter II, Engineer, or Firefighter/Paramedic;

Fire Officer I certification, at least one course in English, grammar, or writing, and seven (7) years full time experience on the Department as a Firefighter, including at least three (3) years as a Firefighter II, Engineer, or Firefighter/Paramedic.

## IV. FIRE MARSHAL.

The Fire Marshal may be appointed by the Department Head subject to the approval of the Mayor.

Service Requirement: Associate Degree in Fire Science, completion of Fire Inspector I certification, International Fire Code Certification, and six (6) years of experience in the firefighting field, including at least two (2) years as a Deputy Fire Marshal or one (1) year experience as a Captain;

OR

Any equivalent combination of education and experience.

## V. BATTALION CHIEF.

Service Requirement: Bachelor Degree in Fire Service Administration or related field, including Fire Officer II certification and seven (7) years of full time experience in the firefighting field, to include at least two (2) years of service as a Captain;

OR

Associate Degrees in Fire Science and eight (8) years of full time experience in the firefighting field, to include at least three (3) years of service as a Captain;

OR

Fire Officer I certification and a minimum of 30 semester credits (including at least one course in English, grammar, or writing) and nine (9) years full time experience in the firefighting field, to include at least four (4) years service as a Captain;

OR

Fire Officer I certification and ten (10) years full time experience in the firefighting field, to include at least five (5) years service as a Captain.

# VI. DEPUTY FIRE CHIEF.

The Deputy Fire Chief may be appointed by the Department Head subject to the approval of the Mayor, with advice and consent of the City Council.

Service Requirement: Graduation from college or university with a Bachelor Degree in Fire Science or a related field and seven (7) years experience as a Firefighter, including two of those years in supervisory experience, plus at least one (1) year as a Battalion Chief

OR

Any equivalent combination of education and experience.